

## CONSOLIDATED PROFIT AND LOSS ACCOUNT

In € mln

	4th quarter		year	
	2008	2007	2008	2007
Revenues	251.4	226.4	1.032.6	886.0
Changes in inventories of finished products and work in progress	9.0	6.0	18.0	11.7
Raw materials and manufacturing supplies	-128.7	-115.5	-562.0	-463.6
Subcontracted work and other external expenses	-18.9	-18.4	-60.7	-54.9
Personnel costs	-49.3	-46.4	-190.3	-178.3
Depreciation	-8.8	-9.5	-30.7	-29.1
Amortisation	-3.7	-1.1	-11.6	-3.6
Other operating costs	-30.4	-20.4	-111.5	-98.8
Total operating expenses	-230.8	-205.3	-948.8	-816.6
<b>Operating result</b>	20.6	21.1	83.8	69.4
Net financial expenses	-4.5	-2.8	-13.7	-11.3
Result before tax	16.1	18.3	70.1	58.1
Profit tax	-2.4	-2.6	-19.1	-11.9
Result from divested activities after tax		0.2	-	0.3
<b>Result after tax</b>	<b>13.7</b>	<b>15.9</b>	<b>51.0</b>	<b>46.5</b>
<b>Atributable to:</b>				
Shareholders of the company (net profit)	13.8	15.8	51.1	46.4
Minority interests	- 0.1	0.1	- 0.1	0.1
<u>Per-share data</u>				
Net profit	0.58	0.69	2.18	2.04
Diluted net profit	0.58	0.69	2.17	2.02