

Press release

human resources

TenCate Advanced Armor appoints Mark Bajko

TenCate Advanced Armor in Newark (Ohio, USA) has appointed Mark Bajko as Vice President and General Manager for personal protection products. Mr Bajko will be based out of the Newark facility of TenCate Advanced Armor USA, reporting to President Mark Edwards. Previously Bajko has held senior management positions with BAE Systems, Safariland, and most recently with Point Blank Enterprises. In addition to his civilian experience, Bajko is a Lieutenant Colonel (LTC) in U.S. Army with over thirty-two years of service.

Mark Edwards, President of TenCate Advanced Armor USA states, "We are very excited to add Mark Bajko to our leadership team. Mark's personal protection product and market development expertise, combined with our existing armor materials capabilities and system approach, will enable us to provide best value advanced armor systems for the military, law enforcement, corrections, and security market segments."

**TenCate Advanced Armor
Newark (Ohio), United States of America, Wednesday, August 29, 2012**

For further information:

A digital picture of Mark Bajko is on your request available via: media@tencate.com.

TenCate Advanced Armor, USA

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TenCate Advanced Armor is a world leader in the development, design, production and marketing of a wide range of composite antiballistic protective products. Its product portfolio includes composite and ceramic materials and active armor solutions for the protection of police, army, air force, navy and civilian services personnel, vehicles and vessels. TenCate Advanced Armor has production facilities in North America, Europe and Asia.

Royal Ten Cate (TenCate) is a multinational company that combines textile technology with chemical processes and material technology in the development and production of functional materials with distinctive characteristics. TenCate products are sold throughout the world. Systems and materials from TenCate come under four areas of application: safety and protection; space and aerospace; infrastructure and the environment; sport and recreation. TenCate occupies leading positions in protective fabrics, composites for space and aerospace, antiballistics, geosynthetics and synthetic turf. TenCate is listed on NYSE Euronext (AMX).