



# Press release

investor relations

## **Appointment of member of Royal Ten Cate Supervisory Board**

Mr E. ten Cate has been appointed as a member of the Supervisory Board with effect from 25 March 2004, the date of the Annual General Meeting of Shareholders.

The Shareholders' Committee and the Central Works Council have, after consultation, approved the appointment.

Mr Ten Cate meets the criterion of independence as set out in the Corporate Governance Code.

Mr Ten Cate has extensive knowledge and experience in the field of finance, both nationally and internationally. He is currently employed as the director of Ten Cate & Cie NV Bank in Amsterdam.

This appointment will strengthen the financial knowledge and experience within the Supervisory Board. Mr Ten Cate is expected to make a valuable contribution to the working of the Supervisory Board, also in light of the increased weight of duties resulting from the provisions of the Corporate Governance Code.

Almelo, 18 March 2004

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