

## Press Release

investor relations

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### Nomination of Mr J.C.M. Hovers as a new member and Chairman of the TenCate Supervisory Board

During the Annual General Meeting of Shareholders on 3 April, 2008, the current Chairman of the Royal Ten Cate Supervisory Board, Mr A.W. Veenman, will step down as a member and Chairman after three terms of office of four years, in accordance with the Corporate Governance Code.

Mr J.C.M. Hovers will be proposed by the Supervisory Board to the shareholders as a member of the Supervisory Board, following which the Supervisory Board intends to appoint Mr Hovers as Chairman to succeed Mr Veenman.

Mr Hovers (64, an econometrist, of Dutch nationality) is the former Chairman of the Executive Board of Océ nv and Stork nv and holds supervisory directorships at several companies, including Randstad Holding, Schuitema, Inter Access and the Gemeentelijk Vervoersbedrijf Amsterdam (GVB) (*Municipal Transport Company of Amsterdam*).

The Supervisory Board is of the opinion that, in view of the profile constructed by members of that Board, Mr Hovers' knowledge and experience complements that of the other members. Mr Hovers will be of great value to TenCate, especially in the field of industrial production, as well as in a conceptual, strategic sense.

Royal Ten Cate  
Almelo, 6 March 2008

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*For further information please contact:*

Frank Spaan, director corporate development & investor relations  
Tel: +31 546 544 338  
Mob: +31 612 961 724  
f.spaan@tencate.com  
www.tencate.com