

## Press release

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### **Appointment Loek de Vries as member of the Supervisory Board of Royal Ten Cate**

**After 26 years of employment with Royal Ten Cate (TenCate), almost 16 years of which as President and CEO, Mr Loek de Vries has, in close consultation with the Supervisory Board, decided to stand down. The Supervisory Board will shortly be considering how to fill the vacancy left by Mr De Vries. The Supervisory Board has invited Mr De Vries to join the Supervisory Board, and he has expressed his willingness to accept. Mr De Vries will therefore be nominated as a member of the Supervisory Board during the next General Meeting of Shareholders.**

Mr De Vries began his career at TenCate in Almelo, the Netherlands, in 1990 as Group Director, TenCate Advanced Textiles and was rapidly able to carve out a career. He has held various positions, including, since 23 August 2000, that of CEO and President of the Executive Board. As CEO, Mr De Vries was successful in bringing about the complete transformation of TenCate into an advanced technical textile multinational, with a leading position in key global niches, such as synthetic turf, composites, geotextiles and protective fabrics.

Loek de Vries: "Once the public offer and the delisting of TenCate had successfully been completed, the time had come for me to assess the situation. The new phase that TenCate is now entering is a logical time to make way for the next generation."

Jan Albers, Chairman of the Supervisory Board: "We are extremely grateful to Mr De Vries for everything that he has done for the company in the 26 years that he has been connected with TenCate; TenCate owes him a great deal. We respect his decision to stand down and we look forward to welcoming him as a member of the Supervisory Board of TenCate."

**Royal Ten Cate  
Almelo, the Netherlands, Monday, 4 April 2016**

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**For further information:**

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**Royal Ten Cate** (TenCate) is a multinational company that combines textile technology with chemical processes and material technology in the development and production of functional materials with distinctive characteristics. TenCate products are sold throughout the world.

Systems and materials from TenCate come under four areas of application: safety and protection; aviation and aerospace; infrastructure and the environment; sport and recreation. TenCate occupies leading positions in protective fabrics, composites for aviation and aerospace, antiballistics, geosynthetics and synthetic turf. TenCate is listed on Euronext Amsterdam (AMX).