

				1st half year		2nd half year	
in millions of euros	2011	2010		2011	2010	2011	2010
Consolidated profit & loss account							
Revenues Operating result before depreciation and amortisation	1,138.8	984.5	16%	592.4	454.6	546.4	529.9
(EBITDA)	137.5	119.5	15%	73.3	55.4	64.2	64.1
Operating result before amortisation (EBITA)	102.5	85.0	21%	56.1	38.2	46.4	46.8
Operating result before amortisation as % of revenues	9.0%	8.6%	5%	9.5%	8.4%	8.5%	8.8%
Operating result (EBIT)	89.6	74.6	20%	50.1	33.1	39.5	41.5
Net profit	58.7	46.0	28%	33.1	19.6	25.6	26.4
Consolidated balance sheet							
Net capital employed at period-end	8.808	715.4	13%	795.3	708.8	8.808	715.4
Net interest-bearing debt at period-end	288.7	240.7	20%	318.8	238.0	288.7	240.7
Consolidated cash flow balance							
Cash flow from operating activities Investment / divestments of tangible and intangible	49.3	29.1		-28.7	16.8	78.0	12.3
fixed assets	-22.3	-20.4		-13.2	-8.3	-9.1	-12.1
Free cash flow Net acquisition / disposal of operating companies and	27.0	8.7		-41.9	8.5	68.9	0.2
associated companies	-34.8	-24.7		-34.4	-16.7	-0.4	-8.0
Number of outstanding shares (x 1,000)							
Number of outstanding shares at period-end	25.929	25.502	2%				
Average number of outstanding shares (before dilution)	25.452	25.026	2%				
Average number of outstanding shares (after dilution)	25.736	25.216	2%				
Per-share data							
Net profit	2.31	1.84	26%	1.30	0.78	1.01	1.06
Diluted net profit	2.28	1.82	25%	1.28	0.78	1.00	1.04
Employees							
Number of staff at period-end *)	4.353	4.271	2%	4.526	4.237	4.353	4.271
- of which in the Netherlands *)	819	785	4%	847	803	819	785

^{*)} excluding contracted staff



KEY FIGURES PER SEGMENT

2011	2010
248.9	255.4
29.1	27.7
11.7%	10.8%
5.9	2.8
4.9	5.0
2.7	2.6
313.4	281.7
1.582	1.519
258.3	242.6
12.4	12.6
4.8%	5.2%
3.6	5.6
11.9	11.4
3.3	2.0
429.8	380.8
2.160	2.128
39.2	31.9
4.9	6.5
2.9	3.8
1.0	0.9
0.9	0.7
611	624
	29.1 11.7% 5.9 4.9 2.7 313.4 1.582 258.3 12.4 4.8% 3.6 11.9 3.3 429.8 2.160 39.2 4.9 2.9 1.0 0.9

^{*)} excluding contracted staff



CONDENSED CONSOLIDATED PROFIT & LOSS ACCOUNT

			1st half year		2nd half year	
in millions of euros	2011	2010	2011	2010	2011	2010
Revenues	1,138.8	984.5	592.4	454.6	546.4	529.9
Changes in inventories of finished						
products and work in progress	-17.1	-17.8	-9.3	-15.5	-7.8	-2.3
Raw materials and manufacturing supplies Work contracted out and other external	586.3	501.1	299.8	238.7	286.5	262.4
expenses	99.5	73.9	58.0	27.9	41.5	46.0
Personnel costs	205.2	188.0	105.0	90.5	100.2	97.5
Depreciation	35.0	34.5	17.2	17.2	17.8	17.3
Amortisation	12.9	10.4	6.0	5.1	6.9	5.3
Other operating costs	127.4	119.8	65.6	57.6	61.8	62.2
Total operating expenses	1.049.2	909.9	542.3	421.5	506.9	488.4
Operating result (EBIT)	89.6	74.6	50.1	33.1	39.5	41.5
Net finance costs	-11.3	-10.0	-5.7	-5.4	-5.6	-4.6
Pre-tax income	78.3	64.6	44.4	27.7	33.9	36.9
Profit tax	-18.7	-17.9	-11.1	-8.2	-7.6	-9.7
Net income associates	-1.3	-1.3	-0.1	-0.4	-1.2	-0.9
Result after tax	58.3	45.4	33.2	19.1	25.1	26.3
Profit for the period attributable to:						
Shareholders of parent company (net profit)	58.7	46.0	33.1	19.6	25.6	26.4
Minority interests	-0.4	-0.6	0.1	-0.5	-0.5	-0.1
Result after tax	58.3	45.4	33.2	19.1	25.1	26.3



CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

		1st half year			2nd half year		
in millions of euros	2011	2010	2011	2010	2011	2010	
Result after tax	58.3	45.4	33.2	19.1	25.1	26.3	
Other comprehensive income, net of profit tax							
Foreign currency translation differences for							
foreign operations	3.8	19.0	-23.9	38.2	27.7	-19.2	
Result hedge accounting	-0.9	-3.4	0.7	-4.5	-1.6	1.1	
Actuarial results pensions *)	-14.1	-3.8	7.0	-1.9	-21.1	-1.9	
Other comprehensive income, net of profit tax	-11.2	11.8	-16.2	31.8	5.0	-20.0	
Total comprehensive income	47.1	57.2	17.0	50.9	30.1	6.3	
Total comprehensive income attributable to:							
Shareholders of parent company	47.4	57.4	17.3	50.8	30.1	6.6	
Minority interests	-0.3	-0.2	-0.3	0.1	-	-0.3	
Total comprehensive income	47.1	57.2	17.0	50.9	30.1	6.3	

^{*)} Changed for comparison reasons



CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

in millions of euros	31-12-2011		31-12-2010		
Fixed assets					
Goodwill	212.0		192.6		
Other intangible fixed assets	61.0		50.2		
Tangible fixed assets	221.9		214.2		
Investments in associated companies	4.6		5.2		
Financial fixed assets	11.1		10.1		
Deferred profit tax receivables *)	21.1		18.9		
Total fixed assets		531.7		491.2	
Current assets					
Inventories	267.9		216.9		
Receivables					
- Trade debtors	152.4		151.0		
- Profit tax receivables	6.5		0.7		
- Other receivables	22.2		18.1		
Cash and cash equivalents	22.7		11.6		
Total current assets	_	471.7	_	398.3	
Total assets	=	1,003.4	=	889.5	
Equity					
Share capital	64.8		63.8		
Share premium reserve	44.8		45.8		
Reserve for translation differences	7.0		3.3		
Hedging reserve	-4.5		-3.6		
Reserve for own shares	-15.6		-10.4		
Other reserves and Undistributed result *)	369.3		339.6		
Total shareholders' equity	465.8		438.5		
Minority interests	3.7		3.8		
Group equity		469.5		442.3	
Long-term liabilities					
Long-term debts	275.1		195.2		
Pension liabilities *)	22.6		10.5		
Provisions	15.0		10.2		
Deferred profit tax liabilities	8.0		4.2		
Total long-term liabilities		320.7		220.1	
Short-term liabilities	05.4				
Cash loans, overdrafts	35.4		55.7		
Repayment of long-term debts	0.9		1.4		
Trade creditors and other payables	169.1		159.3		
Provisions	5.0		7.1		
Profit tax liabilities	2.8	212.2	3.6	227 1	
Total short-term liabilities	_	213.2	_	227.1	
Total liabilities	_	533.9	_	447.2	
Total group equity and liabilities	=	1,003.4	=	889.5	

^{*)} Changed for comparison reasons



CONSOLIDATED OVERVIEW OF CHANGES IN SHAREHOLDERS EQUITY

in millions of euros	2011	2010
As at January 1st		380.8
Change of accounting policy		10.4
As at January 1st adjusted	438.5	391.2
Result for the year	58.7	46.0
Actuarial results pensions	-14.1	-3.8
Exchange rate differences	3.7	18.6
Result hedge accounting, after tax	-0.9	-3.4
Total result	47.4	57.4
Cash dividend	-6.3	-5.9
Share based payments transactions settled in equity instruments	1.9	1.4
Purchase of own shares	-7.6	-
Deliverance of own shares re share savings & option scheme	2.4	1.3
Acquisition of non-controlling interest without a change of control	-10.5	-6.9
Total other changes	-20.1	-10.1
As at end of year	465.8	438.5



CONSOLIDATED CASH FLOW STATEMENT

Total cash flow from operating and investing activities

in millions of euros

	2011		2010	
Cash flow from operating activities				
Result after tax	58.3		45.4	
Adjustments:				
Depreciation	35.0		34.5	
Amortisation	12.9		10.4	
Net finance costs excluding exchange differences	11.1		10.4	
Profit tax	18.7		17.9	
Net result from associated companies	1.3		1.3	
Result from sale of tangible fixed assets	-0.9		-0.1	
Costs of option scheme	1.9		1.4	
Other	-2.1		-	
Change in provisions and pension liabilities	-7.8		-6.6	
Total cash flow from operating activities				
before change in working capital		128,4		114.6
Changes in working capital:				
Inventories	-37.9		-43.3	
Receivables	9.9		-36.0	
Short-term liabilities	-18.4		19.8	
Total changes in working capital		-46.4		-59.5
		82.0	_	55.1
Interest paid		-11.2		-8.3
Profit tax paid	_	-21.5	_	-17.7
Total cash flow from operating activities		49.3		29.1
Cash flow from investing activities				
Income from sale of tangible fixed assets	3.4		0.9	
Interest received	-		0.1	
Acquisitions of operating companies less cash acquired	-29.3		-24.0	
Investments in intangible fixed assets	-4.4		-5.1	
Investments in tangible fixed assets	-21.3		-16.2	
Investments in associated companies	-5.5		-0.2	
Investments in other companies	-		-0.5	
Increase in long-term receivables	-0.7	_	-2.1	
Total cash flow from investing activities		-57.8		-47.1

-8.5

-18.0



Cash flow from financing activities

Issue of repurchased shares	2.4		1.3	
Paid for repurchased shares	-7.6		-	
Repayment of long-term debt	-15.0		-221.6	
Drawing of long-term debt	69.5		203.8	
Dividend payment to shareholders	-6.3		-5.9	
Total cash flow from financing activities		43.0		-22.4
Change in cash & cash equivalents		34.5		-40.4
Cash & cash equivalents at the beginning of the period		-44.1		-1.9
Currency differences in cash	_	-3.1		-1.8
Cash & cash equivalents at the end of the period		-12.7		-44.1